We know that most Human Resources professionals recognize the importance of analytics when it comes to solving their organizations business problems. We also know that doing so is quite new for many of the individuals who are working in the field today. This newness can translate into analysis paralysis, or not knowing where to start when you login to Visier.

These workshops will provide tools and practical approaches that will help you understand the difference between reports and analytics, as well as give you a practical framework for approaching data analysis.

**Note.** Offering includes up to two hours of instructor preparation time per workshop.

**Note.** Onsite Training requires a minimum of 6 hours of facilitated training (from any of the purchased offerings) per day. Time and expenses are additional.

### Foundations 1: What are Metrics, Reports, and Analytics?

**Objectives**

Over the course of this 1 hour workshop, participants (up to 24) can expect to learn how to:

- Discover ways that they are currently data analysts
- Understand the difference between reports and analytics

**Who Should Attend**

Human Resources professionals who are beginning or near the beginning of their analytics skills development, and would like to increase data confidence.

### Foundations 2: How to Approach Data Analysis?

**Objectives**

Over the course of this 1 hour workshop, participants (up to 24) can expect to learn how to:

- Apply an experiment based framework to approach data analysis
- Identify action items based on data

**Who Should Attend**

Human Resources professionals who are beginning or near the beginning of their analytics skills development, and would like to increase data confidence.